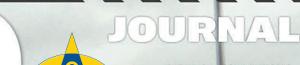
NATIONAL CONFERENCE COVERAGE // P. 16



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FEATURES



16 // 63rd Biennial National Conference

News and Notes From Nashville

21 // Film Review: Fallen

New Doc Portrays Impact of Police Line-of-Duty Deaths

22 // Optimal Optics

Focus on Sights, Scopes and Other Vision Enhancements

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DEPARTMENTS

6 // President's Message Concluding the Conference and Looking Ahead

7 // Vice President's Message National Conference Highlights

8 // Secretary's Message Cops Helping Cops: It's Who We Are

9 // Treasurer's Message IRS Compliance

10 // Second Vice President's Message Ensuring Our Future Success

11 // Sergeant at Arms' Message We Are Many Things to Many People

12 // National Trustees Chairman's Message FOP Strong

23 // Washington Report FOP Agenda Moves in House and Senate

26 // Legal Counsel 2018 NFOP Legal Counselor Seminar

27 // FOP Legal Defense Plan Unknown Prior Acts Coverage: Past Events, Current Protection

29 // FOP History Another Centennial Anniversary

30 // FOP Auxiliary Communication and Service: What an Auxiliary Can Do for You **ADVERTISEMENT**

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Concluding the Conference and Looking Ahead



// WRITE TO US! If you have further questions, contact Chuck Canterbury at fopchuck@outlook.com.

e have just completed another successful National Conference. The Biennial Conference is much more than meetings — the Expo allows vendors to promote their products and technology, and the seminars provide much-needed training in a vast array of interests. There are law enforcement and labor-related classes, as well as financial classes that provide great resources to members of the National FOP. I would be remiss if I did not convey our sincere gratitude to all those who teach at the Conference for allowing our members to benefit from their knowledge.

Many of the seminars can be brought to your local area by contacting the education chairman and requesting on-site training. The advantage of on-site training is that it allows a local or state lodge to train many more members than if it chose to attend seminars hosted by the National FOP in cities that are farther away. Most of the classes are available as on-site seminars, so please feel free to contact the Grand Lodge for more information on these training opportunities.

The National Conference business sessions not only elect your National Executive Board, but also set the tone and direction of the FOP for the next two years. Committees report on their activities, and the membership has time to discuss the issues and offer suggestions as well as motions directing the action of the Board. Standing rules are adopted, as well as resolutions that provide me with the needed information to make informed decisions in Washington, D.C., based on this input. It is a vital and necessary part of the Conference.

The Conference also allows lodge leadership to network and develop friendships that come in especially handy when addressing the many issues we deal with at the local level. I have always believed that it is not necessary to reinvent the wheel if our brothers and sisters somewhere else have already resolved an issue. I want to encourage local lodges to start planning now for the next Biennial Conference, which will be held in New Orleans. The meetings and seminars help you to be better leaders and provide a great deal of information in a short time frame. There is also the added benefit of making lifelong friends and contacts.

The keynote speaker at this year's Conference was United States Attorney General Jeff Sessions, and his words echoed the thoughts we law enforcement officers have had for many years. Tough on crime does not mean unconstitutional policing; it means just what it says. Being tough on criminals means stopping them from victimizing our citizens as well as our brothers and sisters. The notion that being tough on crime has caused many social issues is just hyperbole, and as we have been saying, if you fix poverty in this country you will reduce crime.

To all of the elected National Executive Board members, I offer my congratulations. Now it's time to do our jobs and improve the working conditions and living conditions for our members. I am looking forward to a fruitful and successful next two years. **FOP**



The Disaster Relief Fund is part of the National FOP Foundation, a 501(c)(3), not for profit corporation.



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National Conference Highlights



// WRITE TO US! If you have further questions, contact Jay McDonald at jmcdonald@fopohio.org.

would like to start this article by thanking Roger Mayberry, Judy Thurmon, Gene Leonard and Ron Bakely for their service on the Board of the National Fraternal Order of Police. They are all true FOP leaders and will be missed by this great organization. I would like to welcome Keith Turney, Frank Plowick, Rob Pride, David Stevens and Kevin Vernon to the Board, and I look forward to working closely with them on behalf of the membership. I would also like to thank all the candidates who ran for office within the FOP; putting yourself out there to be scrutinized by the membership is not easy, but it is necessary to keep the organization moving forward.

The 63rd Biennial Conference provided many highlights, but I would like to cover a few of my favorite moments for you.

United States Attorney General Jeff Sessions opened the Conference with a strong reaffirmation of President Trump's support of our membership, along with his own. He proudly exclaimed that he had our back! It was great to see a law-and-order attorney general give his opinion on the rising violence in our nation.

Oklahoma FOP member Betty Shelby gave a powerful testimony about the need to have legal defense coverage. She spoke about all the concerns she had immediately after her critical incident, but how she was comforted to know that her legal defense costs would be covered by the FOP Legal Defense Plan. Her defense cost more than \$400,000 — can you afford that on your own? Check out **www.foplegal.com** to get your coverage today.

Pennsylvania FOP member Jimmy Harrity was given the Jack Dudek Award as the National FOP Member of the Year. There is no finer FOP member in the nation than Jimmy, a man who gives so freely of his time to support the families of our fallen, and who organizes a toy drive for so many children across the country. Jimmy ended

Continued on page 14 >



Cops Helping Cops: It's Who We Are



// WRITE TO US! If you have further questions, contact Patrick Yoes at (504) 234-4300, or pyoes@fop.net.

hings are always subject to change at a moment's notice. The forces of nature remind us just how little control we have in the bigger scheme of things. Perhaps no one knows this better than America's law enforcement officers. It is our job to provide safety and security, as well as to hold our communities together in their times of need. When faced by catastrophic devastation from natural disasters, we are often victims as well.

In the past few weeks alone, lives have forever changed as Hurricanes Harvey and Irma caused historic devastation in Texas, Florida, Georgia and the Carolinas. Just like so many in the communities they serve and protect, law enforcement officers have also been left homeless. The magnitude of the destruction from these events makes it impossible for local agencies to manage the recovery alone. In this time of uncertainty, when they need it most, the Fraternal Order of Police Foundation and its members continue to show their compassion and support for their fellow officers.

As our members are left picking up the pieces of shattered lives in their communities, many of us have lost everything. Our members have been through tremendous stress and tragedy themselves, yet are still out there working 12- to 14-hour shifts, sometimes in one pair of soaking-wet boots, to help others. These dedicated men and women of law enforcement need your help.

A great many FOP members from all over the country and beyond have reached out to ask how they can help. The sad reality is that, much like with Hurricanes Katrina, Gustav, Sandy and others, recovery could take months — and likely years. The best way to help is to make a monetary donation.

The FOP Foundation has come to the aid of officers following tornadoes, wildfires, hurricanes and floods. During all



of these disasters, the FOP strives to help members get back on their feet and their lives back in order. Cops helping cops: It's who we are.

None of this support would be possible were it not for the caring and generosity of our brothers and sisters nationwide. Now, more than ever, it is so important to give to the FOP Foundation's Disaster Relief Fund. FOP members have constantly risen to the occasion and provided much-needed funds to help our brothers and sisters impacted by tragedy. Your donations to the National FOP Foundation will go a long way in helping those officers affected to rebuild their lives.

Please keep our FOP members and their communities affected by these tragic events in your thoughts and prayers. When you see the devastation of these natural disasters on television, know this: But for the grace of God, it is not your family's misery or images of your shattered home. If it happens to you, find comfort that your brothers and sisters in blue will be there for you as well. **Your help is needed now!** On a personal note, thank you to the delegates at the National FOP Conference in Nashville, Tennessee, for re-electing me to serve as your National secretary. I consider it an honor to serve this great Order and pledge my all to maintain the confidence you have bestowed upon me. **FOP**

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IRS Compliance



// WRITE TO US! If you have further questions, contact Tom Penoza at tomfop@aol.com.

he National Conference in Nashville is over, and the members have set our direction for the next two years. One of my goals since 2008 has been to make sure all our lodges are compliant with the IRS. We still have lodges that have not filed tax forms with the IRS. I am still getting requests from lodges that discover that they have lost their 501(c)(8) tax status. If this is the case with your lodge, you need to take care of your tax issues immediately. If you need help, please contact me or email Bob Krone at **bkrone@fop.net**.

Bob Krone from Sassetti, LLC, was our Grand Lodge accountant for the last 30 years. Bob retired this year, and we have hired him as a part-time employee to assist the Grand Lodge with improving our accounting procedures, assist with accounting in various units of the Grand Lodge, help with the process of completing LM2 forms for the Department of Labor, and work with our lodges to make sure they file appropriate tax forms and maintain a nonprofit tax status with the IRS. Bob has been building a list of lodges that are going to lose their tax status within the next year and will be contacting those lodges. He is also building a list of lodges that have lost their tax status and will contact them to assist them with getting their nonprofit status back. We believe Bob will be a great asset to the Grand Lodge, and

we look forward to working with him on these projects. Again, you can contact Bob at **bkrone@fop.net**.

In the past, if a lodge had gross receipts in each tax year that were normally less than \$25,000, no tax return was required. Beginning in 2007, those lodges will be required to file an annual electronic notice, Form 990-N, *Electronic Notice (e-Postcard) for Tax-Exempt Organizations not required To File Form 990 or 990-EZ*. This filing requirement applies to tax periods beginning after December 31, 2006. Organizations that do not file the notice will lose their tax-exempt status. (The

Continued on page 14 >



Ensuring Our Future Success



// WRITE TO US! If you have further questions, contact Les Neri at Ineri@pafop.com.

A s I write this article, FOP members from across the country are doing all they can to assist our brothers and sisters in Texas who were victims of the damage caused by Hurricane Harvey. We are also preparing to assist our brothers and sisters in Florida, as well as any other states that may be in the path of Hurricane Irma as it continues to approach the U.S. Every day, our nation's law enforcement officers are faced with both work-related and personal hardships; however, FOP members face them with the support and assistance of over 330,000 strong who believe that we are our brothers' and sisters' keepers.

Coming off the heels of our 63rd National Conference and elections in Nashville, I would like to thank our host, Andrew Jackson Lodge #5, for a job well done. Having hosted a recent Conference, I know the many challenges they faced and all the hard work that went into providing our delegates with a venue at which they can work and socialize. Our brothers and sisters in Nashville hit it out of the park. Great job! I would also like to thank our National staff for their hard work in administering all the business functions of the Conference. They not only provided top-notch, professional service to over 4,000 delegates and their guests, but they also did it with a smile.

Two of the most important functions at our National Conferences are election of



officers and consideration of amendments to our Constitution. I would like to commend all candidates for their willingness to serve our membership and their positive campaigns. I also want to thank Joe Perkins and Roger Mayberry for their many years of service on the National Executive Board. I look forward to working with them in their future leadership positions. I am also looking forward to working with my fellow elected Board members on your behalf over the next two years.

Perhaps one of the most significant actions to come out of this Conference is the changes we have made to our Constitution and Bylaws. The changes recommended by the National Board of Trustees and passed by the delegates will ensure the future success of our great Order. For the first time, we have created a strong and reliable revenue stream to fund our National Memorial Service and provide for the charitable needs of our brothers and sisters. We have made changes that will allow modifications to the way we deliver information to the membership that could result in savings of almost half a million dollars a year. We have done away with late fees that cost local lodges thousands of dollars, thus leaving that money for local members' usage. We have clarified membership criteria, which will allow for membership increases and greater protection for deserving law enforcement officers. I thank the National Board of Trustees for their strategic foresight in presenting these much-needed amendments to our delegates, and our delegates for recognizing the importance of these changes and endorsing them with their votes.

As you can see, our National Conference was a great success on many fronts. Your elected leaders will now take the tools our delegates have given us and move forward as one cohesive group to represent you to the best of our abilities. We will continue to safeguard all we have gained over the last 102 years, as well as continuing to pioneer the path to improve the lot of today's law enforcement officers. **FOP**

We Are Many Things to Many People



// WRITE TO US! If you have further questions, contact Keith Turney at kturney@fop.org.

G reetings, brothers and sisters! As your newly elected National sergeant at arms, I want to express my sincere appreciation to my predecessor, Brother Roger Mayberry, for his many years of dedicated service. Had he not sought another office, I don't believe the circumstances would have existed to allow me the opportunity to run for National office.

The FOP is many things to many people. Our membership identifies with the various aspects of the FOP and, depending upon locale and jurisdiction, may lean more toward our fraternal characteristics, our legislative initiatives or perhaps our organized labor presence. The public, too, sees the many faces of the Fraternal Order of Police. They often react either positively or negatively, depending upon their perception of us.

We are a great fraternal organization that raises funds for such worthy endeavors as Easter Seals and Special Olympics, not to overlook the \$100,000 we raised at the 63rd Biennial Conference for the Texas Relief Fund in response to Hurricane Harvey. Daily, our lodges across the country participate in local social and civic events to raise funds and awareness for many charitable causes.

We are a legislative force not to be taken lightly. Whether on a national front or on

state, county and local battlefields, we have many dedicated members participating in the political process. Our members lobby their political representatives daily, defending lawand-order issues and promoting legislation to preserve pension systems, wages and benefits.

We are a strong labor organization with labor leaders at all levels fighting for better wages and benefits. Most recently, our labor representatives often defend contractual benefits that protect our members' rights. In some areas of the country, there are battles underway over the very right to collectively bargain with our employers.

Continued on page 25 >



FOP Strong



// WRITE TO US! If you have further questions, contact Rob Pride at lodge52pride@gmail.com.

G reetings, Brothers and Sisters! My name is Rob Pride and I am the National trustee for the Colorado State Lodge. During our 63rd Biennial FOP Conference in Nashville, I was honored by my fellow trustees, your State trustees, to be elected as chairman of the trustees and represent their voice on the National FOP Executive Board. I would like to take this opportunity of writing in the *FOP Journal* for the first time to tell you a little bit about me, why I'm FOP and why every law enforcement officer in this country should be too!

In 1994, when I was a new officer fresh from academy, some senior officers

took me under their wing and strongly encouraged me to become a member of the local Fraternal Order of Police. At the time, I understood the benefits of having legal defense, but to be honest, I did not understand much more about our great organization, the benefits of membership or our advocacy for the law enforcement profession.

A few years later, I had to utilize the Legal Defense Plan. I've never forgotten how my local lodge board and membership rallied around me and supported me during that time. It was then I truly began to understand the fraternalism and brotherhood within the FOP. So I got more active with my local lodge and took an interest in learning how I could do more for my brothers and sisters and for the Order as a whole, as they had done for me.

That desire led to me serving on my local board as chairman of the Labor Council, State trustee and currently as president. At the same time, I've served on our Colorado FOP Executive Board as sergeant at arms, second vice president and currently as our National trustee in service to our Colorado members. And now, I am humbled to serve you as chairman of the

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VICE PRESIDENT'S MESSAGE

Continued from page 7 >

his acceptance speech by saying, "If no one told you they loved you today, let Jimmy Harrity be the first!" That says it all about the love Jimmy has for the FOP and all its members.

Massachusetts FOP member Larry Crossman spoke from personal experience about how Special Olympics has touched his life. Larry reminded the members that law enforcement members are the largest grassroots fundraisers for Special Olympics, but those who volunteer receive much more in return than they could ever raise by being able to be a part of something so special.

Illinois FOP member Rocky Nowaczyk told the story of how important the partnership between the FOP and Easter Seals is. To date, the Fraternal Order of Police has raised more than \$17 million to help Easter Seals make a difference in the lives of those they serve across the country. The FOP has especially supported Easter Seals through volunteerism, but is also the premier sponsor of Easter Seals' CAMP HOPE initiative. The program is designed to provide a weeklong camping experience for the children of service members and support to families learning to live with a service member facing newly acquired disabilities.

Ohio FOP member Darrell Ball told his personal story of becoming a college graduate because of the FOP Free College Program. This program allows our members and their spouses, children and grandchildren the opportunity to attend Eastern Gateway Community College completely free. Check out **www.fopfreecollege.org** for more information.

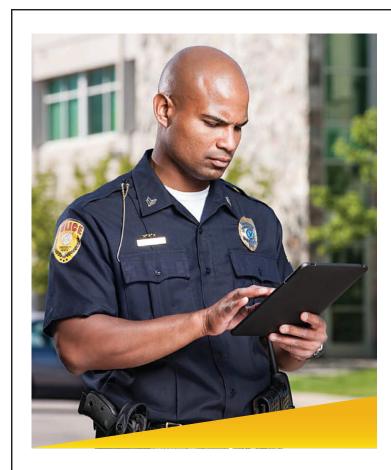
Ohio State and NFL great Eddie George spoke to the delegates and expressed how much he supports the police. He donated several items to be used to help us raise funds for our Foundation. In this day and age, it was great to hear from an athlete who realizes the sacrifices our members make for the safety of our communities.

Most importantly, the delegates pledged over \$100,000 for relief efforts in South Texas. We all know that when the chips are down, our members respond like no one else. I am so proud to be a part of this organization. You can contribute by texting (615) 640-1317 and inputting the amount of your donation. Remember, donations to the FOP Foundation are tax-deductible. I want to close by thanking all the delegates for attending, and for all the support they have given me over the years. It was the biggest Conference in my time — and I hope the Conference in New Orleans in 2019 is even bigger still! **FOP**

TREASURER'S MESSAGE Continued from page 9 >

amount is \$50,000 for tax years 2010 and after.) Please make sure all of your lodges are in compliance and file a 990 with the IRS. You can forward any questions to me so I can advise the lodge on filing this electronic form. The two biggest problems we have seen when a lodge cannot successfully complete the 990N are that the lodge is using the wrong federal EIN or the lodge is not on our IRS list as a lodge under the Grand Lodge group exemption as a 501(c)(8) corporation.

If your tax-exempt status is revoked, your lodge will be subject to the payment of income tax. In order to regain tax-exempt status, a full-blown application with the IRS may be required. I am mentioning this again in my report because of the number of lodges that have yet to file properly with the IRS. **FOP**



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63RD BIENNIAL NATIONAL FOP CONFERENCE

rom August 28 to 31, the FOP celebrated its 63rd Biennial National Conference in Nashville, Tennessee, with 4,325 registered delegates and alternates, plus guests, family members and supporters, making it the highest-attended Conference to date. Members enjoyed the many attractions Nashville has to offer, including live music, good food and a special country music concert at the Grand Ole Opry. The Taste of New Orleans event gave everyone a sneak peek at what is to come in 2019. A special thankyou to Andrew Jackson Lodge #5 for showing us all such a good time!

The Expo was once again a huge success, with 137 vendors showcasing their products and services to the members. Three staff members received Service Awards for their years of dedication to the organization: Jack Parlon (10 years), Michael Coviello (10 years) and Andrew Bittner (20 years). A push was made for donations to the Memorial and Disaster Relief funds, with \$34,450 being raised for the Memorial and \$59,075 raised for Disaster Relief. With two hurricanes now having made landfall, these donations are more important than ever. Eight amendments were brought to the business floor, with five passing, two being withdrawn and one ruled out of order. Six resolutions were passed as well.

The delegates elected the following members to the Executive Board for the next two years:

President: Chuck Canterbury — South Carolina Vice President: Jay McDonald — Ohio Secretary: Patrick Yoes — Louisiana Treasurer: Tom Penoza — Delaware Second Vice President: Les Neri — Pennsylvania Sergeant at Arms: Keith Turney — Illinois National Trustees Chairman: Rob Pride — Colorado Congratulations on your election, and thank you for being willing to serve the membership!

ADDITIONAL EXPO VENDORS

In addition to those listed in our previous issue, the following vendors participated in the Expo:

221B Tactical Adako USA ATEK Defense Systems Blue Line Productions Bureau of Alcohol, Tobacco, Firearms and Explosives California Casualty Auto & Home Insurance

Can-Am Police-Fire Games, Lake of the Ozarks Cardiac Science Complete Tactical Consultants Equity Prime Mortgage Everytown for Gun Safety Action Fund FOP Mortgage Benefits Gotta'go Personal Care Device Liberty Art Works Liberty University —

Liberty University — Online Programs Line of Duty Cigars, LLC National Rifle Association New Orleans 2019 Optavia Portland State University — CCJO Program Raven Crest Tactical Relentless Defender Apparel Richard Childress Racing Sports & Events Marketing Sprint State Farm/Canary TASC/FOP Gives Back The Cool Action Suit by Carson The Florida House Experience U.S. Customs and Border Protection University of Charleston University of Charleston University of Cincinnati Online Vrdolyak Law Group LLC Walden University

Jack Dudek Member of the Year 2017: James A. Harrity

Jimmy, as he is commonly known, has been a member of the FOP since 1981, when he became a police officer with the Delaware **River Port Authority. He distinguished himself** as an FOP leader by serving as a delegate and vice president for his local lodge, Penn/Jersey Lodge #30. He has served on the Pennsylvania State Lodge Board of Directors for the past 20 years, holding the offices of trustee, chairman of trustees, conductor and his current position as second vice president. Jimmy created a drug and alcohol program for the Port Authority officers and expanded his program to include the Pennsylvania State Lodge. He also took on the task of assisting FOP families in their most feared hour of need, the lineof-duty death of a member. Jimmy not only provides comfort and emotional support, but also guides the families through the daunting process of acquiring the local, state and federal benefits that they are due for the sacrifice made by their loved one.

Jimmy's leadership and service didn't begin with the FOP; it began when he entered the United States Army 51 years ago. After his distinguished service in Vietnam, which ended when he was seriously wounded in a RMG rocket attack, Jimmy felt the need to serve again. He became a police officer with the Delaware River Port Authority, where he quickly distinguished himself through his undercover drug work and as tactical commander for high-angle rescues. Jimmy was also dispatched to Ground Zero the day after the 9/11 attack, where he served for a sevenweek period. He has received three Liberty Bell Awards for outstanding service from the city of Philadelphia.

Jimmy's dedication and service to his brothers and sisters in the FOP, his country, his department and his community are inspiring. The FOP is proud to have members like Jimmy within its ranks. Congratulations!



AMENDMENT #1

The Grand Lodge National Board of Trustees proposed the following amendment to the Grand Lodge Constitution and By-Laws at their Spring National Board of Trustees Meeting March 31st and April 1st, 2017 in Peoria, Illinois.

The proposed change to the National Constitution is under Article 31, Dues, Assessments and Administrative Fees, Section 1, Paragraphs D & E.

Currently reads:

ARTICLE 31

Dues, Assessments and Administrative Fees Section 1. Dues

- D. There shall be assessed by the National Secretary a delinquency fee of ten percent (10%) of the outstanding delinquency upon any lodge failing to pay over to the Grand Lodge per capita taxes within thirty (30) days of the date due. Reinstatement of any lodge suspended by reason of failure to pay per capita shall be conditioned upon full payment of outstanding per capita plus any delinquency fee.
- E. In the event of a natural disaster or a catastrophic event, the National Secretary, in coordination with the state lodge, may waive the delinquency fee for any affected lodges. (Amended 8/15)

To read:

ARTICLE 31

Dues, Assessments and Administrative Fees Section 1. Dues

- D. Reinstatement of any lodge suspended by reason of failure to pay per capita shall be conditioned upon full payment of outstanding per capita and the yearly Administrative fee.

Paragraph E would be eliminated since it references late fees.

Date: March 31. 2017

/s/ Chuck Canterbury National President	Patrick Yoes National Secretary	
COMMITTEE:	ADOPT	REJECT
CONFERENCE:	ADOPT	REJECT

AMENDMENT #2

The Grand Lodge National Board of Trustees proposed the following amendment to the Grand Lodge Constitution and By-Laws at their Spring National Board of Trustees Meeting March 31st and April 1st, 2017 in Peoria, Illinois.

AMENDMENTS

Continued from page 17 >

The proposed change to the National Constitution is under Article 26, Official Journal, Section 3.

Currently reads:

ARTICLE 26

Official Journal

Section 3. The outsourced National Fraternal Order of Police Journal is available to all Grand Lodge Active Members via mailed hardcopy and electronically. *(Amended 8/15)*

To read:

ARTICLE 26

Official Journal

Section 3. The outsourced National Fraternal Order of Police Journal is available to all Grand Lodge Active Members via mailed hardcopy <u>and/or</u> electronically. (Amended 8/15)

Date: March 31, 2017

/s/ Chuck Canterbury National President	Patrick Yoes National Secretary	
COMMITTEE:	ADOPT	REJECT
CONFERENCE:	ADOPT	REJECT

AMENDMENT #3

The Grand Lodge National Board of Trustees proposed the following amendment to the Grand Lodge Constitution and By-Laws at their Spring National Board of Trustees Meeting March 31st and April 1st, 2017 in Peoria, Illinois.

The proposed change to the National Constitution is under Article 31, Dues, Assessments and Administrative Fees, Section 1, Paragraph A.

Currently reads:

ARTICLE 31

Dues, Assessments and Administrative Fees Section 1. Dues

A. Each subordinate lodge shall pay through their respective state lodge and, where there is no state lodge directly to the Grand Lodge, an annual per capita tax of ten dollars and fifty cents (\$10.50) beginning the second half of per capita for the year 2014 for each member thereof. (Amended 8/13)

To read:

ARTICLE 31

Dues, Assessments and Administrative Fees Section 1. Dues

A. Each subordinate lodge shall pay through their respective state lodge and, where there is no state lodge directly to the Grand Lodge, an annual per capita tax of eleven dollars and fifty cents (\$11.50) beginning the first half of per capita for the year 2018 for each member thereof with \$1.00 of that amount going to the NFOP Foundation.

Date: March 31, 2017

/s/ Chuck Canterbury National President	Patrick Yoes National Secretary	
COMMITTEE:	ADOPT	REJECT
CONFERENCE:	ADOPT	REJECT

AMENDMENT #4

The Grand Lodge National Board of Trustees proposed the following amendment to the Grand Lodge Constitution and By-Laws at their Spring National Board of Trustees Meeting March 31st and April 1st, 2017 in Peoria, Illinois.

The proposed change to the National Constitution & By-Laws is under Article 6, National Officers, Section 1.

Currently reads:

ARTICLE 6

National Officers

Section 1. Any officer, committee member, or member performing the duties of or service for the Grand Lodge, whether by order of the National Board of Trustees or the

National President, shall receive a per diem allowance of not less than \$60.00 per day, nor more than \$100.00 per day, as shall be determined by the National Board of Trustees. Each member seeking compensation from or reimbursement by the Grand Lodge shall furnish to the President a voucher which shall provide a detailed statement of expenses incurred and paid by him in the service of the Grand Lodge, which voucher shall be approved or rejected by the President.

To read:

ARTICLE 6

National Officers

Section 1. Any officer, committee member, or member performing the duties of or service for the Grand Lodge, whether by order of the National Board of Trustees or the National President, shall receive a per diem allowance of not less than \$60.00 per day, nor more than **\$125.00** per day, as shall be determined by the National Board of Trustees. Each member seeking compensation from or reimbursement by the Grand Lodge shall furnish to the President a voucher which shall provide a detailed statement of expenses incurred and paid by him in the service of the Grand Lodge, which voucher shall be approved or rejected by the President.

Date: March 31, 2017

/s/ Chuck Canterbury National President	Patrick Yoes National Secretary	
COMMITTEE:	ADOPT	REJECT
CONFERENCE:	ADOPT	REJECT

AMENDMENT #5

The Grand Lodge National Board of Trustees proposed the following amendment to the Grand Lodge Constitution and By-Laws at their Spring National Board of Trustees Meeting March 31st and April 1st, 2017 in Peoria, Illinois.

The proposed change to the National Constitution is under Article 3, Definitions, Section 1, Paragraph B.

Currently reads:

ARTICLE 3

Definitions

B. "Full-time employed" shall mean law enforcement officers that are engaged in such employment as their full-time occupation.

To read:

ARTICLE 3

Definitions

B. "Full-time employed" shall mean law enforcement officers that are engaged in such employment as their full-time occupation <u>as to hours worked and income derived</u> as determined by their lodge. The term may also include law enforcement officers that are employed with multiple law enforcement agencies and are engaged in such employment as their full-time occupation on average of at least 30 hours per week.

The proposed change to the National Constitution is under Article 4, Membership, Section 1.

Currently reads:

ARTICLE 4

Membership

Section 1. Any regularly appointed or elected and full-time employed law enforcement officer of the United States, any state or political subdivision thereof, or any agency may be eligible for membership in the Fraternal Order of Police, subject to the provisions of this Constitution. No person shall be denied membership on account of race, religion, color, creed, sex, age or national origin.

To read:

ARTICLE 4

Membership

Section 1. Any regularly appointed or elected and full-time employed law enforcement officer of the United States, any state or political subdivision thereof, or any agency may be eligible for membership in the Fraternal Order of Police, subject to the provisions of this Constitution. No person shall be denied membership on account of race, religion, color, creed, sex, age or national origin.

Date: April 1, 2017

/s/ Chuck Canterbury National President Patrick Yoes National Secretary

COMMITTEE:		_ADOPT	_ REJECT
CONFERENCE:	 ✓ 	_ADOPT	_ REJECT

RESOLUTION #1

The National Board of Directors of the Grand Lodge proposes the following resolution.

WHEREAS: Under the Controlled Substances Act, marijuana is a Schedule 1 drug and is classified as such because of the high potential for abuse and because there is no accepted medical use for marijuana that is recognized by the Federal government;

WHEREAS: In 1998, the Grand Lodge was among the first national organizations to oppose State and local efforts to legalize this dangerous drug;

WHEREAS: Despite consistent and vigorous opposition from the Grand Lodge as well as other law enforcement, public safety and public health organizations, certain States have legalized the use, sale, production and possession of marijuana for recreational and purported medicinal reasons which is at variance with existing Federal law;

WHEREAS: Public safety is threatened by the growing use of marijuana nationwide with the greatest negative impact in States that no longer comport with existing Federal law;

WHEREAS: Studies have shown that persons who use marijuana at age 17 or younger are four times more likely to become addicted to opioids, contributing to the national epidemic of opioid-related deaths that now claim more lives per year than automobile crashes and firearms combined;

WHEREAS: Studies show that teens who use marijuana at least once per month are 13 times more likely to use another drug like cocaine, heroin, or methamphetamine;

WHEREAS: A joint study conducted by the University of Colorado, John Hopkins University and Harvard Medical School about the impact of legalization in Colorado determined the following:

- Evidence of a persistent black market for marijuana which may increase the presence of Mexican drug cartels which are bringing in other drugs like heroin;
- Some cartels have stopped shipping marijuana into Colorado, but now control growing
 operations and export it to other markets;
- · Higher rates of traffic fatalities while driving under the influence of marijuana;
- Increase in marijuana-related poisonings and hospital visits;
- No reduction in crime or significant increase in tax revenues;
- Use of marijuana by children less than 17 years of age is rising faster than the national average and arrests of juveniles for marijuana-related offenses are up 5%;
- There are more marijuana businesses in Colorado than McDonald's and Starbucks combined;
- Noncompliance with tax law on marijuana businesses is more than 30%;
- Homelessness in Colorado has increased by 50% from indigent newcomers seeking easy access to the drug;
- · Marijuana-related fatalities increased to a high of 115 in 2015; and
- Drug and narcotics-related crimes in Colorado have increased an average of 11% per year since legalization and marijuana-related offenses have increased 34% in public schools.

WHEREAS: Marijuana, like any illegal drug, is intrinsically linked to the violence of drug trafficking, and is not "harmless";

WHEREAS: Driving under the influence of marijuana is a growing public safety issue and there is no standard or reliable analysis available to law enforcement officers to identify the impairment of a driver who has used marijuana;

WHEREAS: The National Highway Traffic Safety Administration's 2013–2014 study of weekend nighttime drivers showed that 12.6% of drivers tested positive for THC, an increase of 48% from that number in 2007;

WHEREAS: There have multiple requests made to the Drug Enforcement Administration to reschedule marijuana and all have been rejected; and

WHEREAS: There have been multiple bills introduced in Congress that would amend the Controlled Substances Act with respect to marijuana and none have received consideration, thanks in part to the opposition of the Grand Lodge and other public safety and public health groups;

WHEREAS: There may be medical conditions for which the National Institute of Health determines that the prescribed use of marijuana or its components may provide relief to patients suffering from such conditions;

NOW, THEREFORE BE IT RESOLVED THAT: The delegates here assembled recognize the fact that marijuana is a dangerous drug that poses a real threat to public

safety and public health, and further that the Grand Lodge is directed to continue its ongoing opposition to legalization efforts at the State or local level and to support efforts by the Federal government to combat marijuana abuse under existing Federal law.

Additionally, this opposition may not apply to legislation for the prescribed medical use of marijuana in situations where there is irrefutable medical evidence supported by the National Institute of Health for such use and that such use is highly regulated and properly supervised.

/s/ Patrick Yoes, National Secretary, Fraternal Order of Police

RESOLUTION #2

At the 63rd Biennial Conference of the Fraternal Oder of Police, the Delegates and Members in Nashville, Tennessee, August 27–31, 2017, acknowledge the difficulties faced by citizens across our great nation who have mental health issues. We rise in an effort to support education on this issue so that officers may better understand mental health issues. By better understanding mental health issues and resources, our members may work in partnership with mental health care providers to refer citizens to appropriate resources.

WHEREAS: The Fraternal Order of Police represents over 325,000 members worldwide;

WHEREAS: The members of the Fraternal Order of Police are active and retired law enforcement officers, some of which have themselves been affected by mental health issues or have family members who are diagnosed with mental health issues;

WHEREAS: The Crisis Intervention Team training known as the "Memphis Model" has helped many law enforcement officers across the nation to gain a better understanding of mental health issues and how to best assist those experiencing a mental health crisis;

WHEREAS: The Crisis Intervention Team training has been recognized as a best practice model by multiple organizations including NAMI (National Alliance on Mental Illness), America Association of People of Color Against Suicide, Department of Justice and the Department of Health and Human Services SAMHSA;

WHEREAS: The Crisis Intervention Team training has proven to be an incredible tool for overcoming the stigma associated with mental illness;

WHEREAS: Annually one in five adults in America experience a mental illness.

THEREFORE BE IT RESOLVED THAT: The delegates here assembled announce their support for Crisis Intervention Team "Memphis Model" training.

/s/ Corey Nooner, Oklahoma City Lodge #123

RESOLUTION #4

At the 63rd Biennial Conference of the Fraternal Order of Police, the Delegates and Members assembled in Nashville, Tennessee, August 27–31, 2017, rise in support of the Brothers and Sisters in the Albuquerque Police Department. We rise in the spirit of our founders Martin Toole and Delbert Nagle, who through their leadership and example worked to improve the wages and working conditions for the men and women in law enforcement and founded the Fraternal Order of Police in 1915.

The men and women of the Albuquerque Police Department have courageously and with great pride and sacrifice continued to provide police services to the citizens of Albuquerque despite the crisis over a lack of officers and allegations of depriving the citizens of their civil rights. These men and women at great risk to their lives continue to work for safer neighborhoods in Albuquerque.

WHEREAS: The Albuquerque Police Department continues to suffer from poor leadership and a shortage of sworn officers;

WHEREAS: The Albuquerque Police Department is severely understaffed and does not have an adequate number of officers available to provide appropriate police services;

WHEREAS: The Albuquerque Police Department had 857 police officers in October 1996 and the number of police officers in July 2015 remains approximately the same even though the population of Albuquerque has grown;

WHEREAS: The number of retirements, loss of officers to other higher paying departments, the inability to attract new recruits due to lack of pay comparability and incentives has caused the Albuquerque Police Department to remain static in its staffing levels;

WHEREAS: The Uniform Crime Report indicates that departments should have 2.4 officers per 1,000 citizens the Albuquerque Police Department should have more sworn officers;

RESOLUTIONS

Continued from page 19 >

WHEREAS: Albuquerque Police Department in March 2001, as reported by the Albuquerque City Council, was "dead last in comparative pay";

WHEREAS: The Albuquerque Police Department is struggling to retain officers and recruit officers and the City of Albuquerque is not negotiating in good faith with the representatives of men and women in the department;

WHEREAS: The men and women in the Albuquerque Police Department continue to fight crime because the "rank and file" have taken an oath to serve and protect the citizens of Albuquerque despite a lack of support from a majority of the elected officials and appointed leadership;

WHEREAS: The safety of the citizens of Albuquerque is of the utmost importance and priority number one for the men and women of the Albuquerque Police Department regardless of political interference and unwarranted investigations; and

WHEREAS: Albuquerque is reported to be on the list of top cities for auto thefts, property crimes, violent crimes and armed robberies;

THEREFORE BE IT RESOLVED THAT: The delegates and members of the Fraternal Order of Police here assembled at the 63rd Biennial National Conference in Nashville, Tennessee, August 27–31, 2017, hereby support and endorse the efforts of the men and women in the Albuquerque Police Department to increase their staffing levels, to achieve better pay and working conditions and their commitment and sworn duty to serve and protect the citizens of Albuquerque.

/s/ Bob Martinez, President, Albuquerque Lodge #1

RESOLUTION #5

Resolution submitted by the members of Washington, DC, Lodge #1 in conjunction with the members of the Oregon State Lodge propose the following resolution to the delegates at the 63rd Biennial National Fraternal Order of Police Conference regarding the subdued American flag with the blue line running through it.

WHEREAS: The American flag is a symbol of freedom and peace and is never to cause fear or discomfort to any person unless they are an enemy of the United States of America and;

WHEREAS: The American flag that is black and white with a blue line running through it is representative of the relationship between community and peace officers, law enforcement as protectors of peace and freedom, general support for law enforcement, and commemoration of fallen peace officers, and;

WHEREAS: The American flag that is black and white with a blue line running through it shall not be interpreted as a symbol of hate or a symbol that opposes any American values of life, liberty and the pursuit of happiness and;

WHEREAS: The American flag that is black and white with a blue line running through it has been labeled by radical groups as a hate symbol in an effort to degrade America's dedicated men and women who committed their lives to public safety;

WHEREAS: There already exists a well-established social norm in the United States where memorial American flags are used as a symbol to commemorate the fallen, including their families, and to show support for the living men and women in many different professions, to include but not limited to the military, and other first responders;

NOW, THEREFORE BE IT RESOLVED THAT: The members of the Fraternal Order of Police here assembled at the 63rd Biennial Conference in Nashville, TN, urges that a media statement be issued declaring the American flag that is black and white with a blue line running through it is recognized worldwide as a symbol worn or displayed by peace officers of this country and symbolizes:

- Preservation of the rule of law
- Protection of peace and freedom
- The sacrifice of the fallen and the dedication of those who have served and continue to serve

BE IT FURTHER RESOLVED THAT: A media statement is to be issued setting forth that the American flag that is black and white with a blue line running through it is a symbol of peace, respect, and honor and should never be interpreted as a symbol for hate or antagonism.

That the American flag that is black and white with a blue line running through it is worn or displayed by peace officers in the United States and is never to be used in any manner which would imply or insinuate animosity, hate or disrespect in any form

and we urge our members to continue to hold it in highest esteem and treat it with utmost respect and reverence.

And that this flag represents a venerated symbol to the friends and families of officers who have made the ultimate sacrifice in service to our nation, and further, that the process of grieving and healing is a deeply personal and varied process which cannot be dictated by others: and further, that law enforcement administrators should, whenever possible, strive to promote a working environment which honors the fallen and promotes emotional wellbeing in the workplace.

/s/ Andy Maybo President, DC Lodge #1 Rod Edwards President, Oregon State Lodge

RESOLUTION #6

The Fraternal Order of Police being the world's largest organization of law enforcement officers, consisting of over 330,000 members dedicated to serving and protecting the rights and privileges of all members of society;

WHEREAS: The Fraternal Order of Police is made up of quality men and women of all races, colors, religions, national origins, sexual orientations, political ideals and beliefs;

WHEREAS: Growing protests by groups who promote hate, racism, violence, and destruction of property have clouded the issues and misperceptions on all sides of controversial national topics;

WHEREAS: All members of the Fraternal Order of Police have sworn an oath to protect and defend the Constitution of the United States of America against all enemies foreign and domestic;

WHEREAS: The First Amendment of the United States of America ensures the right to free speech, peaceful assembly and expression, and;

WHEREAS: Protests consisting of hate, violence, and destruction of property are inconsistent with the rights envisioned by the founding fathers of these United States of America;

THEREFORE BE IT RESOLVED THAT: The delegates and members of the Fraternal Order of Police here assembled at the 63rd Biennial National Conference in Nashville, Tennessee, August 27–31, 2017, hereby declare and condemn any actions taken by any group directed at suppressing free speech, or promoting hate, racism, violence or any other action that promotes the abridging of any rights guaranteed by the Constitution of the United States of America.

/s/ Robert Jenkins, President, Miami Beach Fraternal Order of Police

RESOLUTION #7

The Louisiana State Lodge of the Fraternal Order of Police proposes the following resolution:

WHEREAS: On June 15, 2017, Louisiana Representative Steve Scalise, Majority Whip for the House of Representatives, and other Republican lawmakers, were attacked by a lone gunman armed with multiple weapons while practicing for the Congressional baseball game in Alexandria, Virginia;

WHEREAS: As a result of his position as Majority Whip, Rep. Scalise was assigned a protective detail comprised of Capitol Police officers;

WHEREAS: Those Capitol Police officers acted immediately to address the threat to Rep. Scalise and others;

WHEREAS: Those Capitol Police officers, David Bailey and Crystal Grimer, ran toward the danger;

WHEREAS: In spite of sustaining serious injuries, Officers Bailey and Grimer neutralized the threat, saving the life of Rep. Scalise and the lives of the others present at the baseball practice that day;

NOW, THEREFORE BE IT RESOLVED THAT: The delegates present at the 63rd biennial meeting of the National Fraternal Order of Police recognize the heroism of Officer Bailey and Officer Grimer, as well as the officers responding from the Alexandria Virginia Police Department. The delegates further recognize the officers' bravery while protecting Rep. Scalise and other congressional members and staff present.

/s/ Louisiana State Lodge FOP

FILM REVIEW



By NFOP Secretary Patrick Yoes

e are ordinary people who answer a higher calling of public service, and at times we are called upon to do extraordinary things. Our jobs are often rewarding, mostly mundane and sometimes terrifying. We are on the front lines of a war between order and chaos in communities all across America.

We finish our shifts, go home and hug our families. We try to shield our loved ones from the pain of a raging storm of emotions deep inside of us. We are haunted by sights that cannot be unseen. We struggle to understand the conflicts we witness and the carnage perpetrated by people most would like to think don't exist. Even after our worst days, we pull ourselves out of bed, suit up, put on our badge, strap on a gun and do it all over again. We are America's first responders, and it is not in our DNA to leave our communities unprotected.

Over 1,500 attendees at the 2017 National Fraternal Order of Police Conference in Nashville were treated to a special screening of a documentary that offers a humanizing look at line-of-duty police deaths across the country and how these losses affect those close to the fallen, as well as the communities they serve.

From the first moment, *Fallen* grips you and squeezes every emotion. Simultaneously inspirational and terrifyingly real, this film feels significant. It portrays a crucial history lesson on violence against law enforcement and a representation of the tightrope that cops walk every day, in every city and every town.

Upholding the law is not easy and has evolved to include the role of therapist, marriage counselor, addiction specialist and spiritual advisor. Police officers see the worst of humanity. They witness the cruelty and brutality that most run away from and see only through the often-biased lens of the media.

Who do officers turn to when they are overcome by stress? No amount of training prepares them for the fight of their life they may encounter on any given shift. Police officers are at tremendous and ever-increasing risk, targeted because of the uniform they choose to wear, and ambush attacks don't always mean someone lying in wait. It's about the element of surprise. The heightened atmosphere of antipolice protests adds fuel to this fire and strains already tense police departments. Yet, every day, officers show up for work and continue to protect and serve even those who hold them in such contempt.

This film is a powerful reminder that if we look closely, cops are just regular people who selflessly and thanklessly put their lives on the line every single day.

Fallen is available on demand from your local cable provider, iTunes, Amazon, Google Play and Vimeo. For more information about the film and theatrical screenings, visit **www.fallenproject.com**. **FOP**



1111111

ccording to historians, the first documented use of rifles amended with telescopic devices to enhance accuracy dates back to the mid-1800s. In *The Improved American Rifle*, author John R. Chapman detailed how the earliest sights borrowed technology from traditional telescopes of the period so shooters could compensate for wind and elevation. While fusing telescopes with long guns may have been groundbreaking in the 19th

century, 21st-century technology allows shooters to calculate for far more factors that affect a firearm's effectiveness, and on all types of weapons. This is especially critical for law enforcement professionals, who must make measured decisions while protecting themselves and the public. Here are some technical highlights that designers and engineers have incorporated in the most modern versions of sights, optics and related accessories. For even more options, go to **FOPConnect.com**.

CARSON IB-700 Hookupz Smartphone Binocular Adapter

A Smart Zoom

What can't you use a smartphone for these days? With the Carson IB-700 Hookupz Smartphone Binocular Adapter, you can convert your mobile electronic device into smart binoculars. The adapter securely attaches full-sized binoculars to most smartphone models — including Apple, Samsung, HTC and LG. The combined technology now provides a comfortable viewing stance and the capability to memorialize images as photos or videos, ready for email or uploading directly to the cloud from any scene. MSRP \$40.



TRUGLO Tritium Pro Handgun Night Sight Glow in the Dark

The Tritium Pro Handgun Night Sight maintains all the valued characteristics of TRUGLO's Tritium sights to offer great visibility in low-light conditions or total darkness — but with a few key updates, such as the U-notch rear sight to improve accuracy. Most importantly, though, it utilizes Swiss tritium that glows in low light and does not rely on a battery, so there's no risk of running out of power. MSRP \$108.





SENTRY Scopecoat Scopecover Optical Protection

When you invest in high-powered scopes, you also want to invest in protecting the technology from damage. Sentry's Scopecoat Scopecover provides a buffer from numerous hazards, such as scratches, dings, dents and the ill effects that come from exposure to harsh weather. Although the Scopecoat Scopecover is sold in small, medium and large sizes, its material blend conforms to the scope so each fit is customized. This ability helps prevent slippage in even the most aggressive actions. MSRP \$21.99-\$43.99. FOP

EYES ON THE PRIZE SWEEPSTAKES: See page 3 for more info and visit **PRIZE** FOPConnect.com to enter for a chance to WIN these items!



FOP Agenda Moves in House and Senate

t this writing, the House is on its annual August recess and the Senate, after rejecting health care legislation, remains in session. The National Legislative Office is proud to report that many of the bills we wrote about in the previous issue have advanced and three have been signed into law. We look forward to completing work on these bills when Congress returns after Labor Day.

House Advances FOP-Backed Bills

Since our last writing, we're pleased to report that the FOP's legislative agenda prevailed on the House floor. The following bills were all passed in the House by voice vote under a suspension of the rules:

- H.R. 510, the Rapid DNA Act, would implement the use of Rapid DNA instruments to inform decisions about pretrial release or detention and their conditions, solve and prevent violent crimes and other crimes, exonerate the innocent and prevent DNA analysis backlogs.
- H.R. 695, the Child Protection Improvements Act, would allow organizations that serve children and the elderly to use the FBI database to conduct background checks on potential employees.
- H.R. 1428, the American Law Enforcement Heroes Act, would prioritize the hiring of veterans and reservists through the hiring program administered by the Office of Community Oriented Policing Services (COPS).
- H.R. 1616, the Strengthening State and Local Cyber Crime Fighting Act, would authorize the National Computer Forensics Institute to provide assistance and training to local and state law enforcement agencies investigating and prosecuting cybercrimes.
- S. 419, the Public Safety Officers'

Just the Facts:

>>> It was a strong summer for the FOP's legislative agenda, with both the House and the Senate passing numerous bills supporting public safety. Three have been signed into law thus far: the Rapid DNA Act, the American Law Enforcement Heroes Act and — an especially significant victory the Public Safety Officers' Benefits Improvements Act. In another win for law enforcement, the Justice Department announced the restoration and expansion of the federal asset forfeiture program.

Benefits (PSOB) Improvements Act, would make key changes to the Public Safety Officers' Benefit program to improve transparency and accountability as well as reduce the existing backlog of claims.

S. 583, the American Law Enforcement Heroes Act, would prioritize the hiring of veterans and reservists through the hiring program administered by the Office of Community Oriented Policing Services (COPS).
 Following House and Senate action,

S. 583 and S. 419 were transmitted to the president to be signed into law. In addition, just before the Journal's deadline, the Senate took up and passed H.R. 510 and sent that bill to the president, who is expected to sign it sometime before the National Biennial Conference.

National President Canterbury and I attended the White House signing ceremony for the PSOB Improvements Act, which was a significant FOP victory. The PSOB program is severely backlogged and has been in considerable disarray since its regulatory changes were implemented nearly a decade ago. Several attorneys general have attempted to address the shortcomings of the program to no avail, and the FOP has urged Congress to act. The new law will provide much-needed transparency and accountability. It also makes improvements to the claims process — improvements that should be applied immediately to address the unacceptable claims backlog as well as delays to future claims. The FOP was particularly supportive of the provision that will allow the U.S. Justice Department to potentially adopt standards developed by other federal agencies, as well as the provision that requires the program, when making determinations on PSOB claims, to give substantial weight to the evidence and findings of fact presented by a public agency. In this case, too, we believe that this provision should be interpreted and applied broadly.

The House also held votes on other FOP-supported bills:

- H.R 115, the Thin Blue Line Act, which would increase the penalty for offenders who kill or attempt to kill law enforcement or other public safety officers, passed on a 271–143 vote.
- H.R. 1039, the Probation Officer Protection Act, which would amend Section 3606 of Title 18 of the United States Code to grant probation officers authority to arrest hostile third parties who obstruct or impede a probation officer in the performance of official duties, passed on a 229–177 vote.
- H.R. 1761, the Protection Against Child Exploitation Act, which would

WASHINGTON REPORT

Continued from page 23 >

close an existing loophole in current statute by clarifying certain definitions in child pornography law, passed on a 368–51 vote.

 H.R. 1892, the Honoring Hometown Heroes Act, which would amend the U.S. flag code to allow state governors to order that the U.S. flag be flown at half-staff in the event of a line-of-duty death of a law enforcement or other public safety officer, passed on a 411–1 vote.

All of these House-passed bills are now pending in the Senate.

In addition, the House Committee on the Judiciary favorably reported H.R. 613, the Lieutenant Osvaldo Albarati Correctional Officer Self-Protection Act, which would direct the Bureau of Prisons to make secure firearms storage areas accessible to employees at all of its facilities, on a voice vote. The bill has not been scheduled for floor action, but we are hopeful that it will have passed before the Conference.

Senate Moves on FOP Agenda

The Senate considered and passed the following bills by unanimous consent:

- S. 139, the Rapid DNA Act
- S. 419, the Public Safety Officers' Benefits Improvement Act
- S. 583, the American Law Enforcement Heroes Act
- S. 782, the Providing Resources, Officers, and Technology to Eradicate Cyber Threats to (PROTECT) Our Children Act, which would reauthorize the Internet Crimes Against Children (ICAC) Task Forces
- S. 867, the Law Enforcement Mental Health and Wellness Act

As noted above, H.R. 510, S. 419 and S. 583 were signed into law.

Canterbury Testifies Before House Subcommittee

At the invitation of Representative Trey C. Gowdy, chairman of the House Subcommittee on Crime, Terrorism, Homeland Security and Investigations, National President Chuck Canterbury appeared at a hearing entitled "Challenges Facing Law Enforcement in the 21st Century."

President Canterbury discussed police "militarization" and the importance of restoring the integrity of the surplus equipment programs administered by the federal government. He urged the subcommittee to take action on H.R. 2228, the Law Enforcement Mental Health and Wellness Act. He also spoke in support of other state and local assistance programs critical to our members, including the hiring program administered by the Office on Community Oriented Policing Services (COPS) and the Edward Byrne Memorial Justice Assistance Grant (Byrne-JAG) program.

He also told the subcommittee: "Right now, my members are very concerned about their safety. According to a recent FBI report analyzing 50 cases in which an officer was shot and killed, 28% of the assailants were motivated by a hatred for police or for social/political reasons. Others were simply out to 'get justice' and told their friends and family members or used social media to communicate their intent to murder a police officer. The FOP has argued for some years that hateful vitriol, amplified by social media, is leading to violence directed at law enforcement officers, and this report bears that out.

"Our views of law enforcement as a society have changed in the past few years, and the respect we once had in our communities and among our elected leaderships has greatly diminished. The lack of support from our local, state and federal leaders, who are often too quick to denounce a police action or the decision of an individual officer, has contributed significantly to this erosion of trust and support. Today, after an incident that becomes violent and involves the use of force, even in cases where suspects were known to have violent, criminal histories, the first narrative in the media is that the police 'acted stupidly' or used 'excessive force' or engaged in deliberate 'police brutality.' Elected officials usually echo this false narrative instead of challenging it.

"Mr. Chairman, every American deserves due process of law and no one should be condemned without the facts, not an individual and certainly not an entire profession."

The FOP continues to work with our allies on Capitol Hill to develop legislation making the deliberate targeting of law enforcement officers a federal crime.

FOP Stands With AG Sessions on Asset Forfeiture

Rick Fulginiti, chairman of the National Legislative Committee of the FOP, joined U.S. Attorney General Jefferson B. Sessions III at the U.S. Department of Justice to announce the restoration and, in the case of criminal organizations, the expansion of the federal asset forfeiture program.

The program is a vital tool for law enforcement, especially for those state and local agencies that use the equitable sharing program to allow them to reinvest resources to fight crime in their communities. The new directive will standardize the process for federal adoption of cases and include greater transparency. Restrictions put into place by the previous administration reduced the ability of state and local law enforcement to participate, and the program's restoration is a positive development that shows this administration has made combating crime, particularly organized crime, a priority.

National President Canterbury also urged local and state lodges to counter the flood of poorly researched media stories attacking the program written by people who do not understand how it actually works. Our members in every state should make sure their local media outlets know the truth: This program helps communities and makes them safer.

Civil asset forfeiture helps victims of crime and can provide material support to law enforcement for things like bulletresistant vests, opioid overdose rescue kits and improved training. The seizures also get drugs, illegal firearms, ammunition and explosives off the streets.

Some politicians have attacked, or will attack, the program. These politicians need to hear from the FOP. The new policies create several new protections for innocent property owners, as well as increased oversight and greater transparency. This program has a long history of success in fighting crime, and we are pleased to have it restored and rejuvenated in this administration.

Support the PAC!

The National Fraternal Order of Police Political Action Committee (NFOP PAC) is an essential part of our National Legislative Program. The NFOP PAC is a very effective way to represent our members on Capitol Hill by supporting candidates who support our members and the profession of law enforcement. The FOP is the oldest and largest law enforcement organization, so it is crucial that we keep our PAC strong.

We are challenging each FOP member in your lodge to make a one-time or monthly donation of only \$5 to the NFOP PAC. These contributions will help grow our PAC and amplify your voice in the legislative process.

We also intend to increase participation in our payroll deduction program. This process allows for swift and effortless means to grow our PAC by thousands of dollars. The payroll deduction ensures that our political arsenal is ready to go year-round.

To donate, please make a check out to the National Fraternal Order of Police Political Action Committee and mail it to 328 Massachusetts Ave. NE, Washington, D.C. 20002. For inquiries about our effortless payroll deduction program or to sign up for our recurring monthly credit card donations, please contact Scott Marks at **scott.marks@fop.net** or in the National Legislative Office at (202) 547-8189. We thank you for your support!

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// FOR MORE INFORMATION, please contact the National Legislative Office at (202) 547-8189.

SERGEANT AT ARMS' MESSAGE Continued from page 11 >

Yes, we are many things to many people; however, the one thing that we all have in common is our shared bond as a family of law enforcement professionals. Whether active or retired, domestic partner or auxiliary member, whether you identify with a local, county, state or federal jurisdiction, we all identify ourselves as family.

In the last week of August, the family convened in Nashville, Tennessee, to set our path for the future. For every member present, there was a multitude of members back home whom they proudly represented. We carefully explored issues, openly debated our beliefs and ultimately set the course for our future. We practiced tolerance, transparency and passion.

As I traveled across the country campaigning for National office, it was clear to me that we are many things to many people. My pledge to you as your newly elected National sergeant at arms is that I will not forget this most important aspect of our organization. We are family — the FOP family. **FOP**

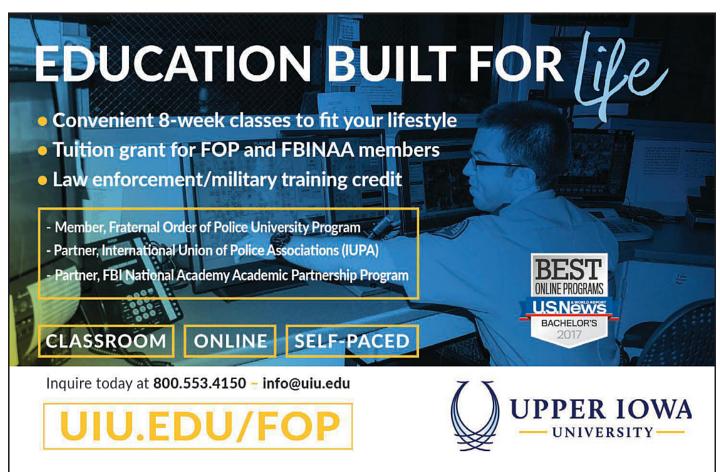
NATIONAL TRUSTEES CHAIRMAN'S MESSAGE Continued from page 12 >

trustees for the next two years.

This is an honor I do not take lightly. I promise to give you all my very best in my representation of you and your trustees. As I always have, I will keep what I believe to be the main focus at heart: **you**, our members!

I know my FOP journey is only one of many, as there are countless stories about what the FOP has done for law enforcement all over this country. As we move this organization forward to the next level in representation and membership, I urge each of you to share your story with those in our profession who may have heard about the FOP, but do not know all that we do. Together, our stories of fraternalism, representation and advocacy will take our Order to places we never imagined. I look forward to that journey with all of you!

I stand at the ready for you and am ready to go to work! If I can be of any assistance to you or your members, do not hesitate to contact me. Together, we are **FOP strong! FOP**



512

2018 NFOP Legal Counselor Seminar

he next National Fraternal Order of Police Legal Counselor Seminar has been set for February 22–23, 2018, in Las Vegas. We have a very diverse and powerful series of presentations scheduled that we believe will provide invaluable insight, information and experience in representing our law enforcement community.

Donald R. Aubry, Steve Bukaty and Matthew Huntsman will provide an overview of Section 1983 actions relevant to today's police officers. They will summarize the essential elements of a 1983 action (relating to alleged civil rights abuses), and will discuss in detail the Fourth Amendment jurisprudence and other relevant federal laws. Finally, their presentation will cover qualified immunity, its elements and recent case law on the subject.

Gwen Callender, Russ Carnahan and Steve Mathews will provide a presentation entitled "20/20 Hindsight: Body Cameras in Law Enforcement." This topic will include a discussion of the defense of University of Cincinnati Police Officer Ray Tensing by the lawyer who represented him during two criminal trials on the charges of murder, both of which resulted in hung juries. The presentation will also address key issues in negotiating body-camera requirements from the attorney who negotiated the policy for Capital City Lodge #9 in Columbus, Ohio. In addition, the presentation will include the legal standard to be used when reviewing uses of force that are captured on a body-worn camera and when officers should be permitted to review body-worn camera video, as well as the pros and cons of body-worn cameras.

President Canterbury will provide an overview of the major legislative policies and current issues impacting law enforcement throughout the nation. We will

Just the Facts:

The 2018 FOP Legal Counselor Seminar for law enforcement attorneys and others interested in public safety legal issues will be held on February 22–23 in Las Vegas. Presentations from a variety of experts will cover civil rights allegations, body cameras, trial techniques, conflicts of interest, legislative policies, legal defense and more.

also have a presentation from the Legal Defense Plan representatives, discussing the benefits of the plan and answering any questions.

George Laughrun's presentation will focus on trial techniques in high-profile police cases, including motion practice and hearings, preparation for jury *voir dire*, witness statements, jury instructions, mediation, security for lawyers and officers, the use of mock juries, internet matters and employment issues that relate to an officer while on trial, as well as posttrial matters. He will provide copies of motions used in a recent trial that resulted in a hung jury in favor of the officer and a dismissal by the prosecutor's office.

We will have a presentation by Doug Squires, who is a senior litigation counsel and assistant U.S. attorney for the Southern District of Ohio. He will provide an overview of Brady, Giglio and conflict of interest in law enforcement cases. His presentation will explore the constitutional foundation of Brady and Giglio, and how the courts interpret and apply these two cases. This will include a discussion of the discoverability of the police personnel files and what degree of reliability must be shown before an allegation of misconduct is discoverable. When conflicts of interest arise in the representation of law enforcement clients, prosecutors have many options, including court involvement. Knowing when conflicts cannot be waived, whether they are potential

or actual, and other considerations that could impact an attorney's license to practice law are topics of this conversation.

We will also have a presentation from the Honorable Chief Judge R. Guy Cole Jr. of the U.S. Court of Appeals for the Sixth Circuit. He will provide an overview of cases in the Sixth Circuit relating to law enforcement. Judge Cole became the chief judge of the Sixth Circuit on August 15, 2014; his diverse range of experience includes both public service and private practice, as a litigator for the U.S. Department of Justice, a law firm partner and a bankruptcy judge. Judge Cole brings a unique perspective that will benefit us all. I hope you will agree and pass the word to the various attorneys who represent law enforcement officers.

Tim Mullaney of Labor Services will be responsible for registering attorneys. Tim can be contacted at 88 Mary Anna Drive, Dover, Delaware, 19901; at (302) 270-8865; or at **fopdls1@fop.net**.

Thank you for the opportunity to serve. **FOP**

Unknown Prior Acts Coverage: Past Events, Current Protection

S ometimes citizens decide, well after the fact, that they have been harmed by the actions of police officers during an encounter. You don't know it's coming, but they eventually file a lawsuit. What happens next?

Normally, you would receive legal representation under your existing legal liability insurance policy. But what if, in between the incident and papers being served, your lodge changes its insurance program? Are you covered? If so, under which plan?

Unknown prior acts coverage is a feature of some policies that extends the coverage of insurable events to dates prior

to the policy being purchased. That is, it bridges the gap between the time of the encounter and the date a claim is made known. For law enforcement officers, unknown prior acts coverage provides the peace of mind of knowing that legal help is available even for an incident that occurred some time ago.

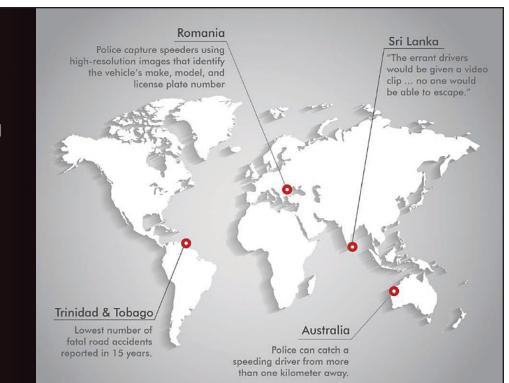
This optional coverage is available as part of the FOP Legal Defense Plan. To qualify, an FOP lodge must have carried continuous, comparable full coverage with another plan prior to enrolling. The insurance provides coverage for claims unreported at the time the FOP Legal Plan takes effect and for an unlimited time in the future. Effective February 1, 2017, the FOP Legal Defense Plan offers this coverage with a one-time cost of \$240 per participant.

For more information about unknown prior acts coverage and the FOP Legal Defense Plan, contact Hylant, the FOP Legal Plan enrollment administrator, at (800) 341-6038 or visit **www.foplegal. com. FOP**

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Officer Kitty Upholds "Paw & Order"!

OFFICER KITTY

When it comes to helping enforce local law and order, why should the dogs have all the fun?

Meet one cool cat who's safely patroling the beat in "Paw & Order," an all-new figurine by artist Blake Jensen, only from Hamilton! Looking official in his handsome uniform and shiny badge, Officer Kitty is a rare breed indeed. Not only is he quick on his feet and a terrific hunter, he's also great at climbing and rescuing people who are stuck in trees!

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Another Centennial Anniversary

he conclusion of the 63rd National Biennial Conference of the Grand Lodge of the Fraternal Order of Police is cause for another 100-year celebration. 2017 marks 100 years since our great organization's first National Conference. It was held in the FOP's birthplace, Pittsburgh, Pennsylvania, on October 15–17, 1917. FOP founders Delbert H. Nagle and Martin T. O'Toole served as "Grand President" and "Recording Secretary," respectively.

40 cities have hosted the conference over the years. The city of Pittsburgh has hosted six times, and a total of 16 conferences have been held in the state of Pennsylvania over the past century.

National conferences have been going on for 100 years, 63 of them. This is where we have been:

Pittsburgh, Pennsylvania	6
Phoenix, Arizona	5
Louisville, Kentucky	3
Mobile, Alabama	2
Orlando, Florida	2
Cincinnati, Ohio	2
New Orleans, Louisiana	2
Scranton, Pennsylvania	2
Erie, Pennsylvania	2
Reading, Pennsylvania	2
Nashville, Tennessee	2
Fort Wayne, Indiana	2
Canton, Ohio	2
Miami Beach, Florida	2
Providence, Rhode Island	2
Oklahoma City, Oklahoma	1
Albuquerque, New Mexico	1
Virginia Beach, Virginia	1
Long Beach, California	1
Salt Lake City, Utah	1
Youngstown, Ohio	1
Wilkes-Barre, Pennsylvania	1
Buffalo, New York	1
South Bend, Indiana	1
Allentown, Pennsylvania	1
Atlantic City, New Jersey	1
Gary, Indiana	1

Uniontown, Pennsylvania	1
Huntington, West Virginia	1
Akron, Ohio	1
Toledo, Ohio	1
Grand Rapids, Michigan	1
Sioux Falls, South Dakota	1
Indianapolis, Indiana	1
Lexington, Kentucky	1
Norfolk, Virginia	1
Las Vegas, Nevada	1
Baltimore, Maryland	1
Knoxville, Tennessee	1
Philadelphia, Pennsylvania	1

As an organization, we must never forget those who came before us, or the importance of the conferences of yesteryear that allowed ideas to be exchanged, fostered networking among like-minded people, and provided an atmosphere to allow us to grow in power, strength, numbers and knowledge. The things we fight for today really aren't any different from what we fought for a century ago.

Michael L. Barrett of the Wilkes-Barre Police Department served as the Grand Lodge's third National President. He made the following comments at the 10th Annual Convention of Fraternal Order of Police, held in Buffalo, New York, on August 16, 1926:

"A Right to Ask for What Belongs to Us"

"Back in 1915, the 23 police officers who organized it [the FOP] no doubt had in mind the Biblical saying, 'Give to Caesar the things that are Caesar's and to God the things that are God's.' Therefore, as public servants, if we give to the public the things that belong to the public, we have the right to ask for what belongs to us. That is what the Fraternal Order of Police I think had in mind when they organized."

James Flores is the Chairman of the National FOP History Committee and a member of Albuquerque Lodge #1. The members of the History Committee are Dewey Stokes (Ohio), Bill Nolan (Illinois) and Adolf South (Alabama). FOP



EXCELLENCE IN LEARNING

The National Fraternal Order of Police University (NFOPU) has successfully paved the way for hundreds of FOP members to pursue higher or continued education.



Communication and Service: What an Auxiliary Can Do for You



he Grand Lodge Auxiliary's 38th Biennial Conference provided something for everyone. This year's informative presentations were designed with emphasis on auxiliary offices, from subordinate to state to national, in an effort to provide the leaders and future leaders of the Auxiliary with instruction and insight. The evening events planned by the Andrew Jackson Lodge #5 in Nashville added an opportunity to relax and enjoy the city. We enjoyed our stay in their fair city and thank them for their hospitality.

The Auxiliary Expo booth illustrated many of the projects and programs of the Auxiliary, and I hope all attendees were able to visit the booth to learn more about the Auxiliary. We received several inquiries on initiating an auxiliary and will be following up on these requests for information.

The Grand Lodge Auxiliary, initiated by the Auxiliary's National Peace Officers' Memorial Service Committee, continues to offer the beautiful challenge coin depicting a replica of the Medal of Valor presented to the families of our fallen heroes at the Memorial Service in May and the United States Capitol on the back. Sales of these striking coins have allowed the Auxiliary to make donations to the Fraternal Order of Police Foundation. At this year's Conference, the Grand Lodge Auxiliary again presented the Foundation with a very nice contribution.

The Auxiliary *Informer* is the monthly electronic newsletter of the Grand Lodge Auxiliary, which keeps members advised of progress of National programs as well as events happening in state and subordinate auxiliaries nationwide. Articles welcoming newly formed auxiliaries and articles from local auxiliaries sharing their latest successful membership projects are published to provide other auxiliaries with new ideas. The National Auxiliary promotes our ways-and-means projects and committeesponsored raffles, while state and local



auxiliaries advertise their fundraisers, inviting member participation nationwide. The *Informer* is designed to equip our members with up-to-date reports from the Grand Lodge Auxiliary, along with news of events and projects of other auxiliaries and their members. If you would like to receive this monthly electronic publication, please contact the editor at **auxinformer@gmail. com** and provide your name and lodge or auxiliary affiliation.

The brief visual presentation during the Auxiliary report on the FOP Conference floor depicted events of various subordinate and state auxiliaries throughout the country. The events were planned to support the members of the Fraternal Order of Police, some to raise funds used to support Auxiliary projects and those of the FOP, and some to gather together members of both organizations to celebrate our brothers and sisters in blue.

The Auxiliary is ready to work for you. We are the wives, husbands, sons, daughters, parents, siblings and extended family members of your lodge. We are the frontline supporters of your law enforcement community. What impacts and involves you impacts and involves us. We have a direct vested interest in you, your job, your welfare and your lives. As we continue our efforts to support law enforcement and their families, we work closely with our parent lodges on fundraisers and events to ensure that FOP members and their families know that we will "Never Let Them Walk Alone." We would be pleased to provide you with more information regarding how you can join the Auxiliary or how to organize an auxiliary for your lodge. The Auxiliary can be reached via www.fop.net/CmsPage. aspx?id=4. FOP

// WRITE TO US! Contact the National Auxiliary at Ishennie@aol.com to learn more about opportunities to support law enforcement families.

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knit cuffs and hem, a full front zipper, and silver-toned metal tippets on the hood drawstrings. Imported.

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With its custom design and hand-crafted quality, the "Serve and Protect" Hoodie is a remarkable value at \$89.95*, payable in 3 easy installments of \$29.98 and backed by our 30-day money-back guarantee. To order, send no money now; just fill out and send in your Priority Reservation. This hoodie is not available in stores. So don't miss out... Order Today!

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